

## Part-time Rural Community Consultants

**If you excel at community development and engagement work and would like the opportunity to support integration of rural healthcare providers into the community, enhance collaboration with community leaders, and influence local health-care in Rural Alberta then we should talk.**

*RhPAP – Alberta's Rural Health Professions Action Plan* is one of Canada's more comprehensive NGO programs for the education, attraction and retention of health service providers to work in rural Alberta. We are looking for an individual to work directly with rural community champions to develop effective and innovative ways to attract and retain health-care providers to rural Alberta. This particular position will also support rural indigenous communities in north-western Alberta.

Five (5) Rural Community Consultants (RCCs) currently live and work in various areas of rural Alberta, and report directly to the Director of Rural Community Development and Engagement. We are currently recruiting for one part-time (0.6 FTE) RCC position in the far northwest (High Level, La Crete, Fort Vermilion and Rainbow Lake region) of Alberta to be part of our RCC team. This will start as a pilot project, then reviewed after 6 months and adjusted as needed for longer term support. The focus of the RCCs is on community-based capacity building, working with local communities and other stakeholders to establish and support Rural Community Health Professions Attraction and Retention (A&R) Committees.

Other responsibilities include supporting RhPAP's provincial Rural Education Outreach program, facilitating healthcare provider and family integration into communities, and liaising with rural community organizations and others with an interest in improving rural health care services. The role also supports RhPAP's communications and marketing strategies, and collaborates on role-related content for RhPAP print and digital media.

We encourage and celebrate innovation in these roles; we are seeking strong professionals who are comfortable thinking outside the box. Flexibility is essential along with the ability to assess and respond to situations in the dynamic environment of community-based health care provision in rural Alberta. In order to develop long-term relationships, the successful candidate must possess outstanding facilitation and communication skills. Critical thinking, prioritization skills and the ability to make informed decisions on the fly is crucial. Being approachable, personable and collaborative is important. Having experience with, and a strong understanding of, northern Alberta indigenous communities is required.

As an ideal candidate, you should:

- Have experience working with and/or a strong understanding of indigenous culture
- Have experience in rural health and/or rural community work
- Have at least 5 years of community development and/or engagement experience
- Hold a post-secondary degree in a related field
- Have great listening skills and a keen sense of people
- Be self-motivated and able to inspire action in others
- Have excellent problem-solving skills, enjoy a challenge, and embrace change
- Like to work independently yet be an integral part of a team
- Be able to travel to rural communities in the region
- Possess excellent computer, project management, and communication skills (written & verbal)
- Enjoy public speaking and making presentations
- Excel at managing multiple projects in a fast-paced environment with varying deadlines

This position comes with an attractive compensation package and benefits. We will be accepting applications for the RCC roles until filled, with a preferred start date in March 2019. To apply in complete confidence, please send a cover letter and resume to;

**Collette Featherstone, Executive Assistant -- [collette.featherstone@rhpap.ca](mailto:collette.featherstone@rhpap.ca)**  
*We thank all applicants, however, only those selected for further consideration or an interview will be contacted.*