

2025

Healthcare Heroes Award Evaluation Form

Name of Nominee: _____

Evaluation Criteria

Scores are to be based on the strength and quality of supporting letters received for the nominated Healthcare Hero(s).

Points	Criteria	Please explain your score
/10	<p>Community Impact Commitment to community and service groups Outside of their medical practice, they are an important community member and have demonstrated involvement in community and service work that has improved resident experience and access to healthcare.</p> <p>Scoring 9-10: Exceptional leadership with transformative, lasting impact. 7-8: Strong commitment with significant contributions. 5-6: Moderate involvement with noticeable impact. 1-4: Limited or no engagement or impact.</p>	
/10	<p>Health Practise - Patient care and medical practice The nominee has demonstrated superior commitment to their patients, healthcare team, and community. This commitment includes involvement in innovative projects, improving patient experience, or team-building initiatives.</p> <p>Scoring 9-10: Exceptional commitment with transformative impact. 7-8: Strong dedication with significant contributions. 5-6: Moderate involvement with some impact. 1-4: Limited or no engagement or impact.</p>	

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<p>/10</p>	<p>Overcame obstacles The nominee has overcome challenges to team-based care to do the work they do and/or make the contributions they have made to their community.</p> <p>The nomination should show the complexity of challenges overcome, including rural/remote location, access to health facilities and services, size and experience of the healthcare team, and personal and community circumstances.</p> <p>Scoring 9-10: Exceptional resilience, overcoming complex challenges with transformative impact. 7-8: Strong determination, addressing significant obstacles with meaningful results. 5-6: Moderate effort, overcoming some challenges with noticeable impact. 1-4: Limited or no evidence of overcoming challenges.</p>	
<p>/10</p>	<p>Mentorship/Training/Attraction and Retention Involvement of the nominee in training students and colleagues – including other health professionals on the team.</p> <p>The attraction and retention of other health professionals to the community. Any programs, education initiatives, innovations, etc. that the nominee has championed or introduced to the community.</p> <p>Scoring 9-10: Exceptional leadership in training, retention, and innovative initiatives with lasting impact. 7-8: Strong involvement in mentorship and retention with significant contributions. 5-6: Moderate participation with some positive impact. 1-4: Limited or no involvement or impact.</p>	

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<i>/40</i>	<i>Total</i>	
	<i>In the event of a tie, preference will be given to recipients from communities where RhPAP/Rhapsody Awards have not previously been awarded.</i>	Ranking: