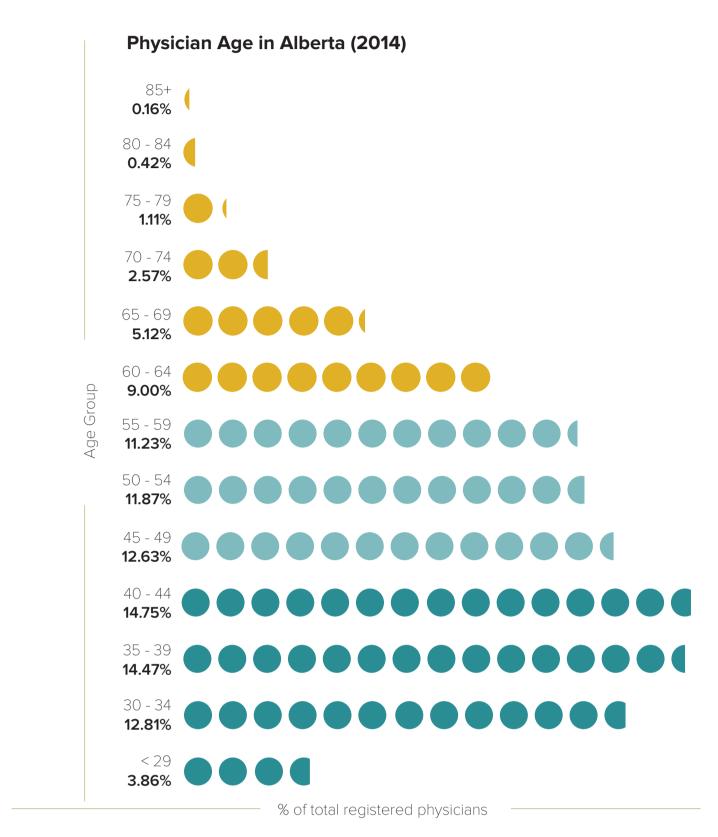
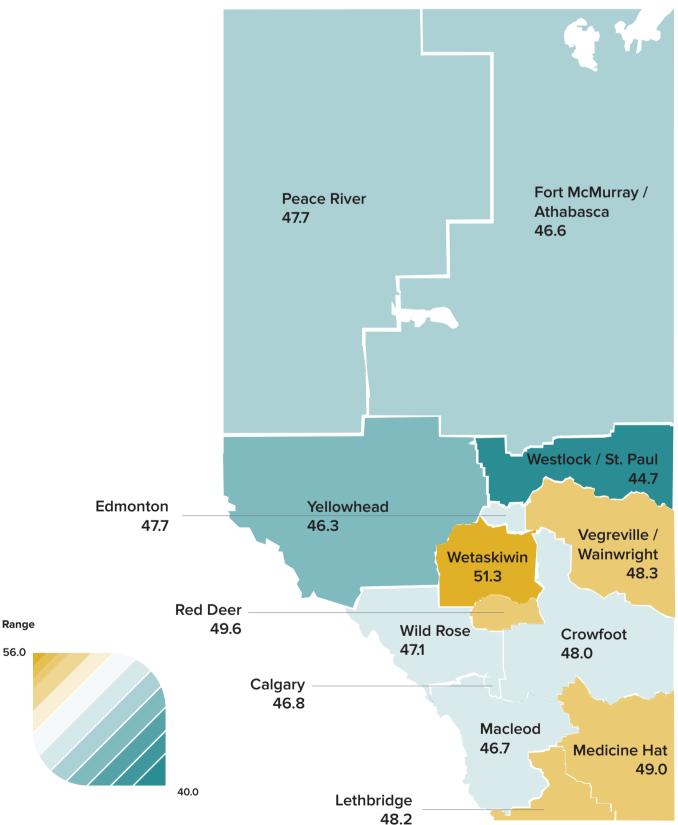


It is important for a region to have many different age groups within its cohort of healthcare workers.

Overall, the age distribution of physicians shows there is no cause for alarm. Over 80% of Alberta's physicians are under 60 years of age\*, limiting the risks of loss to healthcare access due to physicians retiring.



\* The age of physicians has been estimated using procedures common to Statistics Canada and CIHI, based on the date of graduation.



## Average Physician Age in Alberta (2014)

The average age of physicians varies greatly throughout Alberta.

Some areas of the province may be more attractive to specific

age groups. Areas with an aging physician population face the immediate issue of ensuring physicians are recruited as their current cohort moves towards retirement.

In order to address these issues, efforts to engage students in rural practice through RPAP programs, such as rural shadowing experiences, rural rotations and rural residencies are ongoing.



56.0

RPAP | Health Workforce for Alberta supports Alberta's rural practitioners, their families and communities in improving the quality of rural health care by offering comprehensive, integrated initiatives to enhance rural medical services, education, attraction, recruitment, and retention.

Learn more about the landscape of healthcare in rural Alberta. Visit www.rpap.ab.ca/Landscape2014

Contact RPAP Research & Analysis at 780-423-9911 or email: info@rpap.ab.ca.

## **R P A**

The areas shown are derived from current Federal Electoral Districts boundaries.