



RPAP | Health Workforce for Alberta

2013 — 2014 Key Performance Indicators

RPAP has developed Key Performance Indicators (KPIs) for each of its programs and major stakeholders. They are used to help manage, control and achieve program effectiveness and results throughout the organization.

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To view the complete KPI document, please visit rpap.ab.ca/KPI

SUPPORT FOR LOCAL PHYSICIAN ATTRACTION AND RETENTION EFFORTS (PART II) PHYSICIAN ATTRACTION AND RETENTION

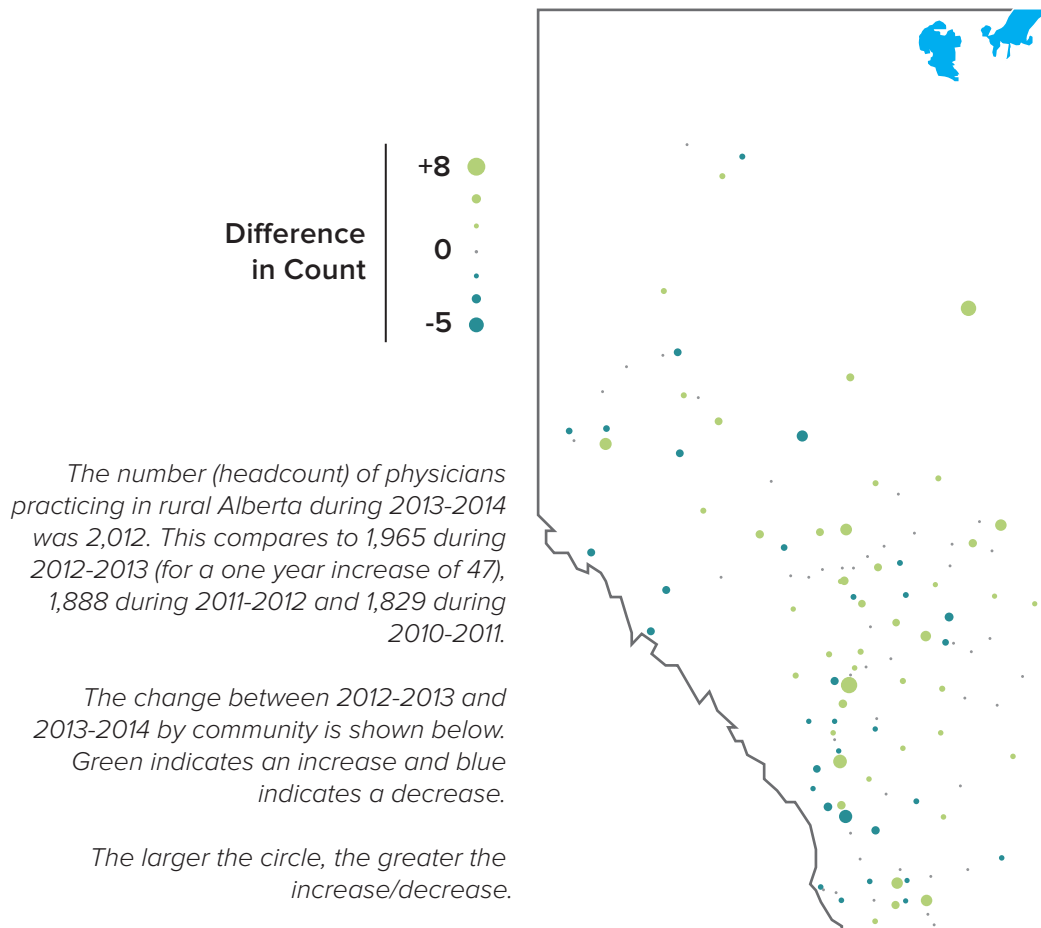
RPAP uses several means to support community physician attraction and retention efforts:

- RPAP's Community Recruitment Consultants (CRCs) are involved in supporting the development and enhancement of local physician attraction and retention (A&R) committees,
- Grants for innovative program or project ideas at the local level to encourage A&R,
- Physician newcomer contact process to support the integration of new physicians to Alberta.

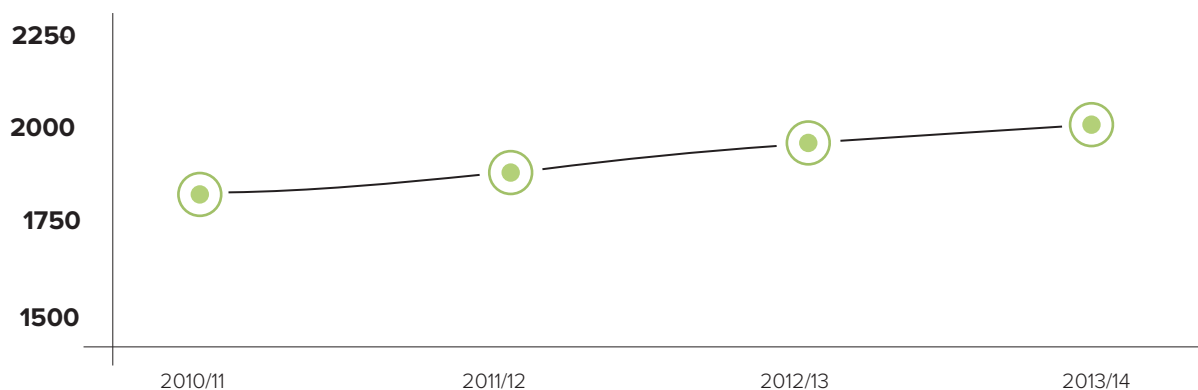
Objective

To support the establishment and sustainability of Community Physician A&R Committees and their efforts.

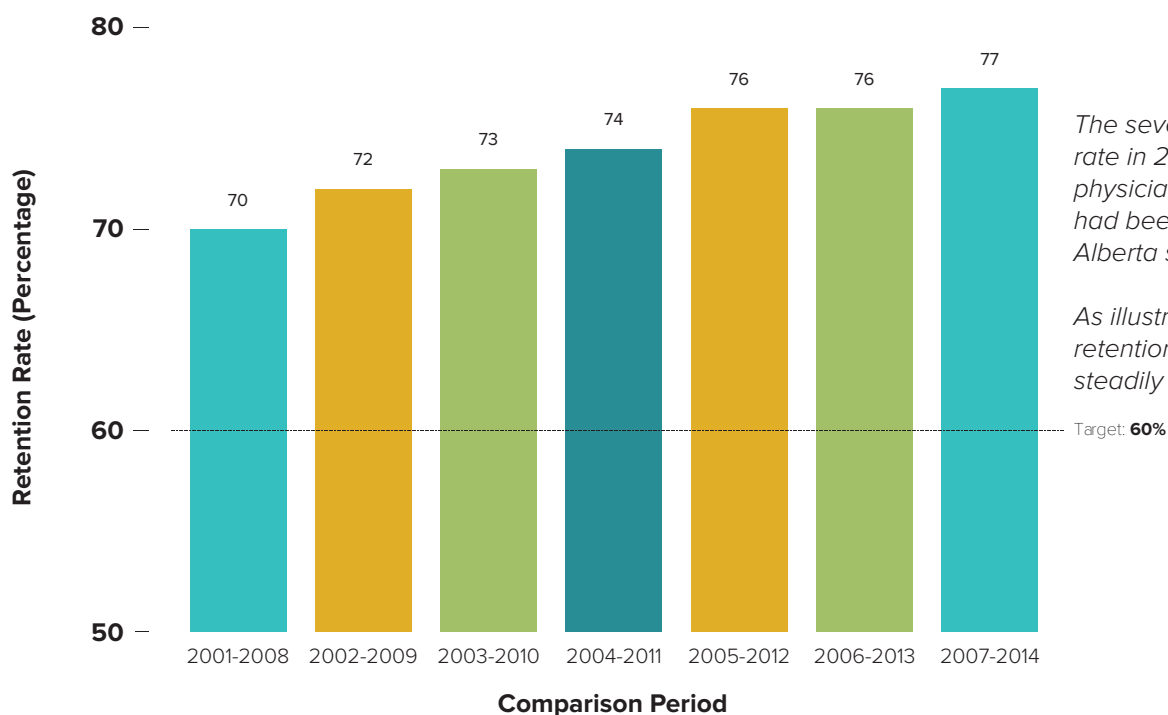
Change to the number (headcount) of physicians practicing in rural Alberta



Number (headcount) of physicians practicing in rural Alberta



Percentage of rural physicians practicing in rural Alberta for seven years (according to the annual census at the time)



The seven year retention rate in 2013–2014 for rural physicians shows that 77% had been practicing in rural Alberta since 2006.

As illustrated, this seven year retention rate has improved steadily since 2006-2007.



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RPAP | Health Workforce for Alberta supports Alberta's rural practitioners, their families and communities in improving the quality of rural health care by offering comprehensive, integrated initiatives to enhance rural medical services, education, attraction, recruitment, and retention.

For further information visit www.rpap.ab.ca/KPI

Contact RPAP Research & Analysis at 780-423-9911 or email: info@rpap.ab.ca.